

Connecting the Dots

Assessing the needs of our community



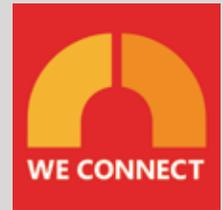
OAK PARK-RIVER FOREST
Community Foundation

Summary of Recommendations by Working Group and Reference Review by Staff

Grants and Programs Committee Working Group on Community Needs Assessment

August 3, 2017

Community Needs Assessment



The Oak Park River Forest Community Foundation's Grants and Programs Committee created a Working Group in July 2017 to conduct a community needs assessment to guide the Foundation's grant making. The assessment was informed by needs articulated in grant applications by 36 local nonprofits that applied for the Foundation's Community Grants in 2017 and a review of existing need assessments and strategic plans that addressed the following areas: Arts & Culture; Education & Youth Development; Economic Development; Environmental Sustainability; Equity/Social Justice; Health; Human Services; Senior Services; Veterans; Workforce Development.

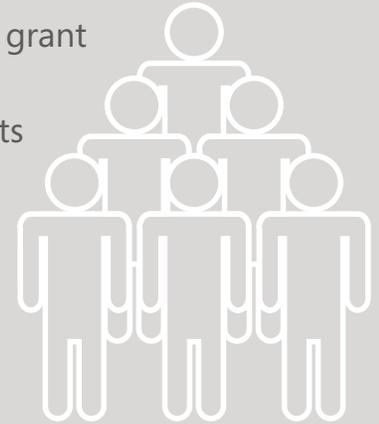


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ARTS & CULTURE

Appreciation of the arts is an intrinsic community value of Oak Park, according to Envision Oak Park, a 2014 participatory planning process which engaged the community in a number of ways including citizen work groups. Furthermore, as Oak Park's identity and brand, arts and culture are major drivers of tourism. Many of the visitors who come to the village for a particular cultural experience choose to stay (*Source: Envision Oak Park*). The community supports a number of diverse theaters, museums, galleries, festivals, and organizations with an arts and culture mission, as well as a thriving Arts District.

MAJOR PLAYERS/ORGANIZATIONS

There are 28 arts and culture nonprofits in OPRF (see [list of nonprofits](#) in [Appendix](#) of this document), plus an additional 13 for profit organizations.

CAPACITY

Most of the nonprofits are relatively small and underfunded, with limited state funding. Many need affordable, accessible space for office management.

Recommended action for the Foundation: Strong support recommended for this category. Financial capacity seems to be a major challenge. However, total requests in this category greatly exceed our capacity to give. We will need to assess sustainability and impact, including evaluating how prior grants have been used.

The Community Foundation is currently exploring the possibility of supporting strategic collaboration of arts and culture organizations to help them expand their administrative capacity.

Prioritize funding programs that provide access to arts by people with limited capacity.

Frank Lloyd Wright and architecture feeds this community. The Community Foundation currently supports Frank Lloyd Wright and Open House Chicago through sponsorship.

EDUCATION & YOUTH DEVELOPMENT

Success of All Youth (SAY) is a collaborative commitment to the Success of All Youth in OPRF and a part of the family of OPRF Community Foundation which was formed in 2008 following a community visioning exercise with business, government, nonprofit and individual leaders. The overriding rationale behind this commitment stems from the belief that the success of all youth is critical to the long-term health and vibrancy of our community. Key elements of this initiative include the development of a common agenda, goals and performance measurements across a group of important actors in the community; continuous discussion of progress and lessons learned; and alignment of efforts to achieve the goals.

Priority areas are

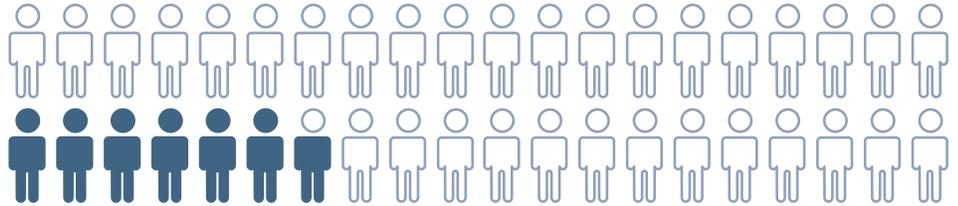
- Social Emotional Development
- Physical Health and Safety
- Academic Development

The development of social and emotional competencies in the following three thematic areas forms the core of SAY's work:

- Belonging
- Mental and Behavioral Health
- Underage Drinking



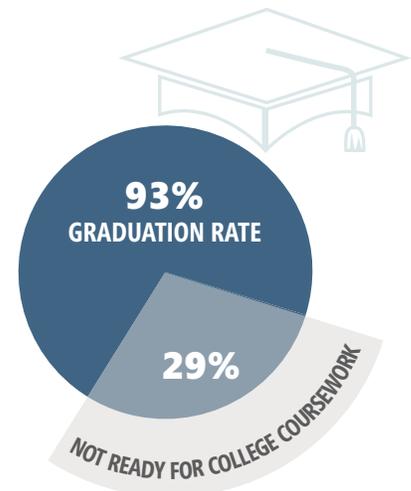
4,700 CHILDREN UNDER KINDERGARTEN AGE



800 (16%) AT RISK

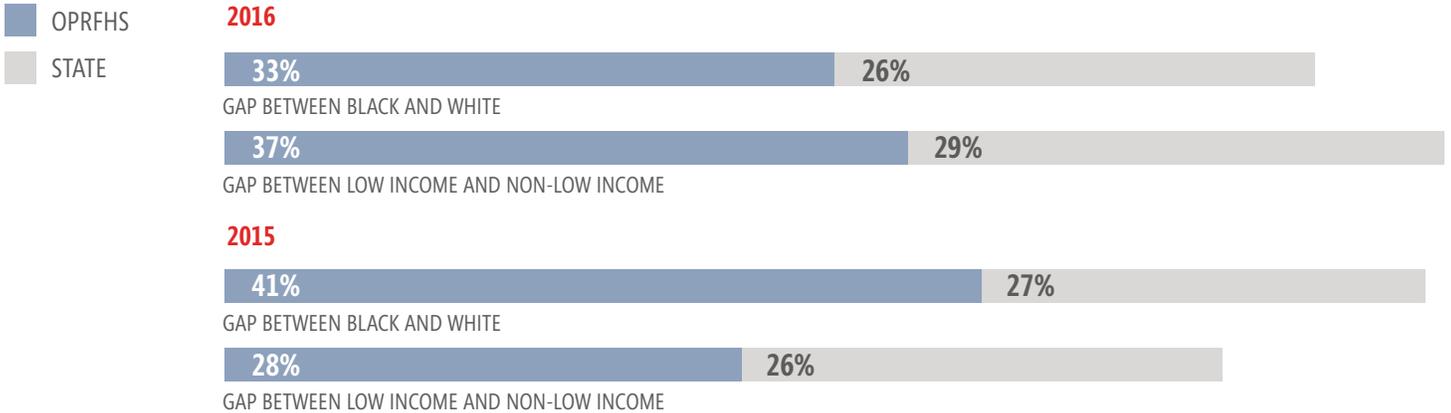
Early Childhood Development: About 4,700 children are under kindergarten age in OPRF and more than 800 of them (about 16%) are at risk due to socio-economic factors, developmental delays and family stress. Unaddressed problems and discrepancies among learners can intensify through elementary, middle and high school. It is therefore important to provide quality child care and preschool opportunities for early childhood development.

High School: 93% of our high school students graduate from high school. However, only 71% are ready for college coursework. 72% of our high school students enrolled in colleges and universities in 2016, therefore a significant number of students (29%) did not enroll in college and universities. 17% of high school graduates enrolled in Illinois community colleges. 48% of these students had to take remedial courses (Source: Illinois Report Card). There is a need for programs that support our youth beyond high school to ensure college and career success.



Education and Youth Development continued on next page

EDUCATION & YOUTH DEVELOPMENT



High School Achievement gap in OPRFHS in 2016: 33% gap between black and white compared to 26% in the State; 37% gap between low income and non-low income compared to 29% in the State. This is an improvement from 2015 data: 41% gap between black and white in OPRF HS compared to 27% in the State; and 28% gap for low income compared to 26% non-low income.

Extracurricular activities

Research shows that extracurricular activities help develop soft skills and other abilities integral to successful careers and adult lives and can also help boost academic performance. However, access to extracurricular programs is growing unequally which is pushing economically disadvantaged kids further behind (Sean Reardon, 2011)

MAJOR PLAYERS/ORGANIZATIONS

Education: District Schools 90, 97, 200; private high schools (Fenwick; Trinity); St. Luke; Ascension; St. Giles; four Montessori schools; Concordia University; Dominican University; Triton College.

Mentors and youth development groups: YEMBA, Big Brothers Big Sisters; Heph Foundation

Early Childhood Development /Child Care Centers/Preschools: About 50 in OPRF, including for-profits.

Nonprofits: ABC Toon Town; Collaboration for Early Childhood; Friends of Oak Park Conservatory; The Day Nursery; Wonder Works Children's Museum.

After school /enrichment /extracurricular activities: YMCA, Park Districts; River Forest Community Center; Friends of Oak Park Conservatory; Oak Park Education Foundation; and a range of other nonprofits and for-profit organizations

Recommended action for the Foundation: This is an area of significant need and one that we should support. Focus on organizations with viable plans to serve high-risk youth. These types of services should continue to be a priority for the foundation as they serve our young residents. Suggest grant making should go deep with only one or two of the applicants. Given our efforts in SAY, what are the opportunities to facilitate partnerships and collaboration? Support for mentoring programs for high school and beyond to address next steps (college and/or careers) is key. Also, focus on mentoring programs for girls. Foundation should facilitate access to appropriate space to host mentoring and other youth programs. Encourage collaboration.

ECONOMIC DEVELOPMENT

Small business owners and potential entrepreneurs face economic obstacles, especially access to capital.

Current priorities for Village of Oak Park and Oak Park Economic Development Corporation:

- expand property tax base
- increase sales tax revenue
- create and retain jobs in the village

Metrics: jobs created; jobs retained; dollars invested; tax dollars retained or generated. Also, expand and promote business support services.



MAJOR PLAYERS/ORGANIZATIONS

Accion Chicago, local banks, Oak Park Economic Development Corp, OPRF Chamber of Commerce, Visit Oak Park; Downtown Oak Park.

CAPACITY

Accion focuses on supporting minority and low income entrepreneurs and can make measurable impact with individual entrepreneurs/ businesses but it does not have community-wide impact. This is a statewide organization.

Recommended action for the Foundation: Funding needed to provide grants; loans; etc. Recommend establishing a revolving loan fund and seek partners to invest in the fund. Recommend funds to provide educational services for businesses. This is a good category to support if funds are there.

ENVIRONMENTAL SUSTAINABILITY

Environmental sustainability planning and implementation in OPRF is guided by the PlanItGreen program which is the collective work of many community organizations, external partners, residents, businesses and institutions. Baseline metrics on community resource use were compiled in 2010 and resulted in the Environmental Sustainability Plan for OPRF, including goals, targets and strategies for **nine priority areas**:

9
PRIORITY
AREAS

- Energy
- Waste
- Transportation
- Water
- Open Space/Ecosystem
- Food
- Education
- Community Development
- Economic Development

Indicators and strategies are detailed in the 2106 revised goals document. PlanItGreen completed its 6th year of implementation.



MAJOR PLAYERS/ORGANIZATIONS

Seven Generations Ahead; Green Community Connections (includes One Earth Film Festival); Sustainability Committees/Commissions in the two Villages; and additional organizations from all sectors, including taxing bodies, large institutions, community organizations, external partners, businesses, and residents.

Recommended action for the Foundation: With PlanItGreen efforts under Communityworks we have the ability to impact this area outside of community grants. Any additional support should take this into consideration and should depend on significant gaps and fund availability.

EQUITY & SOCIAL JUSTICE

The reason why we want to solve problems: disparities in quality of life. According to the OPRF Community Health Needs Assessment, statistical differences were found between racial groups. Example, there were some differences based on race of respondent in Oak Park. A study by Chicago United found that in Chicago-based corporations, the representation of minorities in C-Suite has not budged (2012-7% and 2016-8%) although the City of Chicago is 55% minority.

The foundation's own scan of diversity amongst area organizations (specifically grantees) and their boards are disparate. Example, whereas 20% of population in Oak Park is African American, only 8% of board directors of grantees are African American.

Exploitation of migrant/seasonal workers is a problem. Not sure how many are affected in our community.

MAJOR PLAYERS/ORGANIZATIONS

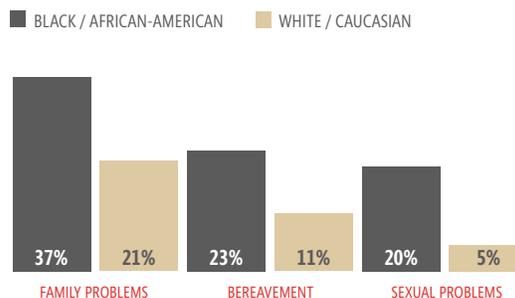
Village Community Relations Commission, Oak Park Regional Housing Center, various equity groups e.g. D200 E-Team, Raising Race Conscious Kids, Oak Park Progressive Women of Color, etc; Lutheran Child and Family Service (see proposal); Pro Bono Network; Farm Worker and Landscaper Advocacy Project (FLAP).

CAPACITY

Grassroots ability hindered by perception that we are diverse enough with lesser understanding of need for inclusion and equity.



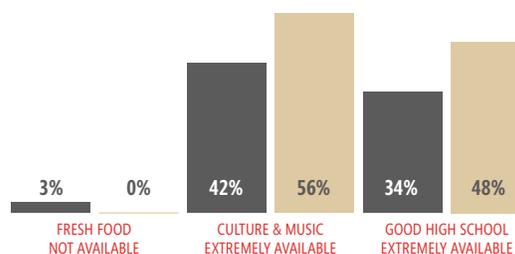
Community Health Needs Assessment



Black/African-American respondents were statistically **more likely to report family problems** (37%) compared to White/Caucasian respondents (21%).

Black/African-American respondents were statistically **more likely to report bereavement** (23%) than White/Caucasian respondents (11%).

Black/African-American respondents were statistically **more likely to report sexual problems** (20%) than White/Caucasian respondents (5%).



When Healthy/fresh food is rated **Not at All available**, there is a statistical difference between Black/African-American (3%) and White/Caucasian (0%).

When Arts, culture & music is rated **Extremely available**, there is a statistical difference between Black/African-American (42%) and White/Caucasian (56%).

When Good high school is rated **Extremely available**, there is a statistical difference between Black/African-American (34%) and White/Caucasian (48%).

Recommended action for the Foundation: While not making this a stand-alone issue a priority at this time, this consideration should be thread across all grantmaking areas. Foundation should continue trainings through Impact Excellence and raising conversations through Community Grants evaluation and site visits. Building up future leaders of color should be continued. Foundation should consider proposals that lead to systems change. Regarding support for equity focused proposals for this year - FLAP plays an important role, but unclear how many individuals in the community need this assistance. Does OPRF have a high population of undocumented workers? LCFS addresses a key concern for LGBT youth in need of foster care.

DEVELOPMENTAL DISABILITIES

Top disabilities according to preliminary Community Needs Assessment:

- Developmental delay
- Autism
- Processing Disorder
- Learning Disability
- Communication Disorder

Priority concerns include

- access to services for persons over the age of 22
- aging caretakers
- need for additional professional caretakers



MAJOR PLAYERS/ORGANIZATIONS

UCP Seguin; West Suburban Special Recreation Association; PACTT Learning Center; Opportunity Knocks; Oak Leyden Developmental Services; L' Arche Chicago.

CAPACITY

Many of these agencies benefit from significant government funding, which sometimes makes them vulnerable. Some also have widespread community financial support.

Recommended action for the Foundation: This is an area that should be definitely supported. The question will be how to identify the organizations that can most effectively utilize the grant money. As in other categories, are there opportunities for collaboration or shared services?

MENTAL HEALTH

Preliminary results of the Community Health Needs assessment identified the following priorities (see results of Behavioral Health Meeting, June 27):

Under-addressed behavioral health needs: Risk factors include underutilization of existing mental health services; lack of available behavioral health services for all ages; especially for minority populations.

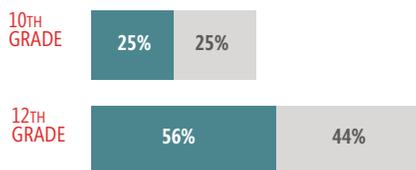
Youth alcohol and substance abuse: Substance use (primarily alcohol) by teens exceeds state averages. 25% of OPRF 10th graders self-report using alcohol in the past thirty days, on par with Illinois. By 12th grade, the percent rises to 56% in OPRF compared to 44% statewide. Risk factors include: social norms (parent support and education; lower perceived risk of marijuana); lack of mental wellness.

Illicit Opioid Abuse: Heroin/opioid use concerning amongst adults. Risk factors include availability of illicit opioids

Recommended action for the Foundation: Since mental health is intertwined with other issues (i.e. homelessness, substance use, barriers to employment, academic achievement, physical health, etc), this is an important area to fund. Pay particular attention to models that are trauma-informed and have ability to measure change. However, support must be balanced against other grants giving. Noted that a healthy body is nothing without a healthy mind. For future, solicit proposals related to addressing substance abuse.

SUBSTANCE ABUSE (primarily alcohol) self-reported by teens

■ OPRF
■ STATE



MAJOR PLAYERS/ORGANIZATIONS

Mental Health Boards, Pillars, Thrive, NAMI, Smart Love, Children's Research Triangle, School districts, hospitals, Hephzibah, The Day Nursery, Riveredge Hospital, Youth Outreach Services; Way Back Inn; IMPACT, Addition Recovery Team.

CAPACITY

Funding needs are more extreme in this area due to significant decreases in state and federal funding. Mental health organizations are not being reimbursed fully by Medicaid (or reimbursements fluctuate or are delayed).

PHYSICAL HEALTH

Preliminary results of the OPRF Community Health Needs assessment identified the following priorities (see results of Community Health Meeting held on June 28):

Obesity prevalence: Risk factors physical inactivity and sedentary lifestyle; unhealthy diets. Contributing factors include accessibility of nutritious foods; changes in diet due to mental health; physical changes, medications, etc.

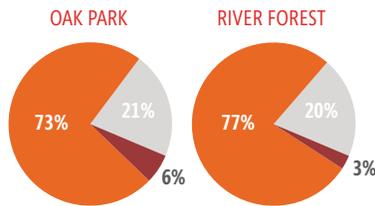
Chronic diseases (diabetes; cardiovascular disease; breast, cervical and colorectal cancer, pediatric asthma): Risk factors include exposure to tobacco products; Comorbidities: a medical condition in a patient that causes/caused by another condition in the same patient e.g. diabetes; high blood pressure; cancer, etc.

Recommended action for the Foundation: This is an important issue. A number of big players involved including all major hospitals in the region. However, there is an important role for other players in addressing some of the risk factors. See if past efforts for health and wellness related to nutrition, access to healthy foods, etc has any correlation to changes in community health.

In Oak Park, 6% are uninsured, 73% covered by private insurance and remainder are covered by Medicaid/Medicare/other. In River Forest 3% are uninsured; 77% covered by private insurance and remainder are covered by Medicaid/Medicare/other.

INSURANCE COVERAGE

- COVERED BY PRIVATE INSURANCE
- COVERED BY MEDICAID/MEDICARE OR OTHER
- UNINSURED



MAJOR PLAYERS/ORGANIZATIONS

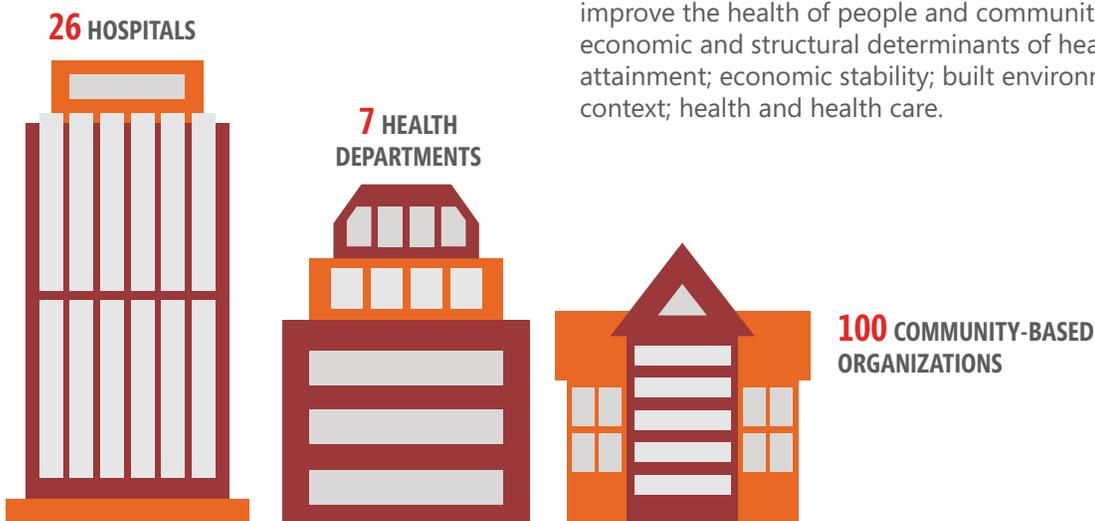
PCC Community Wellness Center; Rush Oak Park Hospital; The Children’s Clinic; New Moms; Girls on the Run Chicago; VOCEL; Cisco and Cisco Productions; La Leche League International (Maywood Fine Art); CommunityHealth; Sugar Beet Schoolhouse, Seven Generations Ahead.

Additional comments on health:

- Domestic violence connected to physical and mental health.
- Overall recommendation for health per Rush 2016 Community Health Needs Assessment and Implementation Plan (engaged 26 hospitals, seven health departments and more than 100 community-based organizations):

Health inequities persist in our local and surrounding communities. Health inequities are systemic differences in the health status of different population groups. These differences have significant social and economic costs to individuals and to societies. To decrease these inequities and improve the health of people and communities we must address the social, economic and structural determinants of health e.g. educational attainment; economic stability; built environment, Social and community context; health and health care.

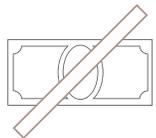
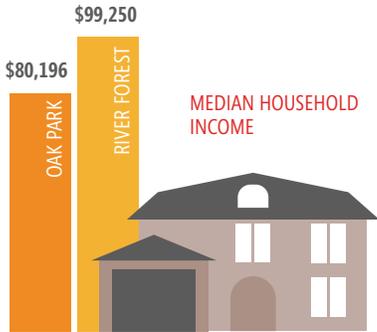
OVERALL RECOMMENDATIONS ENGAGED



HUMAN SERVICES

The definition of human services is broad and generally refers to services that are provided to help people stabilize their lives and find self-sufficiency.

Included here are the following issues:

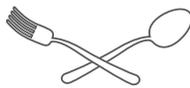
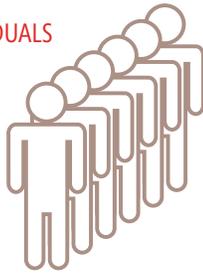


Poverty

Although OPRF communities are generally perceived as affluent communities (median household income \$80,196 and \$99,250 in OP and RF respectively) segments of the community live in poverty: 4,637 individuals (8.9%) in Oak Park and 493 individuals (4.4%) in River Forest. In collar communities, poverty rates range from 9.1% to 22.7%

FOOD-INSECURE INDIVIDUALS

13.7% (OAK PARK)
6% (RIVER FOREST)
33% (AUSTIN)



Food Insecurity

7,000 individuals (13.7%) in Oak Park are food insecure (do not know where their next meal is coming from); compared to 671 individuals (6%) in River Forest and 33% in Austin (Source: OPRF Food Pantry). According to Feeding America, poverty is just one of several issues tied to hunger. Unemployment, household assets and demographics can also make it difficult to access the nutritious food people need to thrive.



Housing

Approximately 2,700 residents (5.2%) in Oak Park live in extreme poverty and at risk of experiencing homelessness. Nearly 200 children in Districts 97 and 200 are homeless. (Source: Oak Park Homeless Plan). Homeless population in OPRF and surrounding communities significant. Alliance to End Homelessness in Suburban Cook County claimed that 1,009 individuals were served in Foundation's communities last year.

Major concerns for housing include lack of affordable rental units; restrictive federal housing and homeless funds; lack of leasing and service funding to support housing services; lack of capacity at shelters; lack of knowledge of

housing resources in the community for at risk populations; lack of capacity to serve demand across a range of services; limited access to employment opportunities.

However, affordable housing was a theme that ran across community health assessments and comprehensive plans (quality of life) for the villages. Median rents in Oak Park are \$1,000, unaffordable by low-wage workers and 40% of housing units are occupied by renters. Many are housing cost burdened. Over 1 in 5 (or 23%) of renter households are paying over 50% their income on rent when the recommendation is that no more than 33% of household income go towards housing cost. Seniors are significantly impacted by lack of affordable housing.

Human Services continued on next page



Over 1 in 5 (or 23%) of renter households are paying over 50% their income on rent



Domestic Violence

According to the OPRF Community Health Needs Assessment report (May 2017), limited local data are available to capture the experience of domestic abuse and the extent of resources available to address it in Oak Park and River Forest. In 2016, 471 (OP) and 15 (RF) adults and children received services from Sarah's Inn. However, OPRF Behavioral Health Needs Assessment suggests that services are under-utilized. Many who reported experiencing (or observing) domestic abuse are not seeking help. Over a third (36%) of Oak Park respondents to this question and half (50%) of the River Forest respondents reported that they nor the family member sought outside help, support or counseling for domestic abuse.

OPRF Behavioral health Needs Assessment suggests that domestic violence services are under-utilized.



Child Welfare: Last year, Hephzibah served **50** children in group home and **35** children in foster care homes. Lutheran Child and Family Service served **112** children in OP, RF, FP.



MAJOR PLAYERS/ORGANIZATIONS

Advocacy/Overall safety net: Illinois Partners for Human Services

Service Subsidies: The Day Nursery, health centers

Food Insecurity: OPRF Food Pantry; Shawnash Institute

Housing: Oak Park Regional Housing Center, Oak Park Residence Corporation, villages, Housing Forward, Alliance to End Homelessness in Suburban Cook County, Oak Park Homelessness Coalition, West Cook YMCA (SRO), New Moms

Domestic Violence: Sarah's Inn (local), Mujeres Latinas en Accion (Chicago, west suburbs, SPANISH-SPEAKING)

Child Welfare: Lutheran Child & Family Services, Hephzibah

CAPACITY

Fragile, since most of the organizations in this category depend on State and Federal funding; these organizations heavily dependent on government contracts. However, OPRF Food Pantry has a good proportion of private funding and Shawnash Institute is a relatively new nonprofit and does not depend on government funding.

Recommended action for the Foundation: This is an area we must continue to support and should continue to be a priority for the Foundation. Priority should be on services that help low income and underserved individuals. The challenge will be to ensure the programs we support are sustainable and can prove impact. Can we find potential areas of overlap or opportunities for shared services or collaboration? The least fortunate citizens in our community should be the main benefactors of community foundation support.

SENIOR SERVICES

Despite continued decreases in 60+ populations in most of the inner ring of suburban townships, Oak Park is one of two townships that has experienced an increase: a 32% increase. 39% (44.4% over 60) of Oak Park Township Seniors live alone – the highest in Suburban Cook County Townships.

Key needs: transportation; affordable housing, including age in place and supportive living facilities; mental health needs; basic needs; home services; taxes; walkability; managed care.

MAJOR PLAYERS/ORGANIZATIONS

AgeOptions, Arbor West Neighbors; Kott Gerontology Institute; Senior Citizens Center.

Recommended Action for the Foundation: This is an important issue in our community. We don't have many grants this year (one relatively weak veterans/senior focused). We may have to seek out proposals in future years.

VETERANS

There are 1,995 (3.81%) veterans in Oak Park and 373 (3.33%) in River Forest. Critical issues affecting veterans nationally include, suicide risk, high unemployment rate, serious mental health issues trauma and homelessness (American Psychological Association, SAMHSA Substance Abuse and Mental Health Services).

MAJOR PLAYERS/ORGANIZATIONS

Hines VA, Honor Flight

Recommended action for the Foundation: Need further study of local veteran population and their needs.

WORKFORCE DEVELOPMENT

Unemployment rate in Oak Park in April 2017 is 3.5 % based on data from US Bureau of Labor Statistics (no data available for River Forest). Compare to 4.1% at the country level and 4.7% in Chicago. Also, note differences in specific areas and amongst racial groups. 90.8% of black youth aged 16-19 in neighboring Austin are unemployed, compared with jobless rates of less than half for predominantly white areas.

Key concerns: Need to create direct employment opportunities; ensure our young people are prepared for the livable wage jobs that do exist and equip them to participate in workforce (training, expunge criminal records). In neighboring communities revive economically abandoned neighborhoods; stop bleeding of job loss.

MAJOR PLAYERS/ORGANIZATIONS

African American Christian Foundation; Accion; Larry Boy's School Program; Rescue Foundation

Recommended action for the Foundation: Conduct further research on workforce development/career readiness needs in OPRF. This is a clear need in our surrounding communities and organizations based in OPRF can play an important role in addressing some of the needs.

APPENDIX

Oak Park River Forest Nonprofits

as of February 27, 2017

Agriculture & Food (5)

Garden Club
Learning Gardens
OPRF Food Pantry
Shawnash Institute
Sugar Beet Cooperative

Animal Welfare (1)

Animal Care League

Arts and Culture (28)

Bellissima Opera
Chicago Choral Artists
Chicago Folks Operetta
Chicago Fringe Festival
Dorolyn Academy of Music
Ernest Hemingway Foundation
Expressions Graphics
Frank Lloyd Wright Trust
Handel Week
Historical Society Of OPRF
Illinois Storytelling Festival
Maywood Fine Arts Association
Momenta
Oak Park Area Arts Council
Oak Park Art League
Oak Park Concert Chorale
Oak Park Festival Theatre
Oak Park Fiddle Camp
Open Door Repertory Company
PING!
Pleasant Home Foundation
Pro Musica Youth Chorus
Sophia's Choice, Asian Pop up Cinema
SCS Heritage Chorale
Steckman Studio of Music
The Symphony of OPRF
Unity Temple Restoration Foundation
Winifred Haun & Dancers

Civil Rights/Social Action (5)

Oak Park Lesbian And Gay
Oak Park Regional Housing Center
Parents Families& Friends of
Lesbians & Gays
Stopdistractions.Org
Suburban Unity Alliance

Early Childhood Development (4)

ABC Toon Town
Collaboration for Early Childhood
The Day Nursery
Wonder Works Children's Museum

Economic Development (5)

Accion
Downtown Oak Park
Oak Park Economic Development
Corporation
Oak Park-River Forest Chamber
Of Commerce
Visit Oak Park

Education (18)

Friends of The Oak Park Public Library
Heph Foundation
Literacy Volunteers
Oak Park Education Foundation
Alcuin Montessori School
Fenwick High School
Intercultural Montessori
Language School
Legacy Flight Academy
Concordia University; Concordia
University Chicago
Dominican University
Keystone Montessori School
St Luke Parish School
Trinity High School
Mosaic Montessori Academy
West Suburban Montessori School
OPRF Concert Tour Association, Applause
Oak Park Recorder School
Oak Park Our Whole Lives

Environmental Sustainability (2)

Green Community Connections
Seven Generations Ahead

Health and Wellness (4)

Cisco And Cisco Productions
La Leche League International
PCC Community Wellness Center
Rush Oak Park Hospital

Health/Mental Health (3)

IMPACT
NAMI Metro Suburban
Thrive Counseling Center

Human Services (15)

Hephzibah Children's Association
Housing Forward
L'Arche Chicago
Lutheran Child & Family Services
Mujeres Latinas en Accion
New Moms
Oak Leyden Developmental Services
Oak Park Residence Corp
Opportunity Knocks
Pillars
Sarahs Inn
Smart Love
The Children's Clinic IWS
The West Cook YMCA
UCP Seguin

Legal Services (1)

Pro Bono Network

Recreation (3)

Friends of The Oak Park Conservatory
River Forest Community Center
West Suburban Special Recreation
Association

Senior Services (4)

AgeOptions
Arbor West Neighbors
Kott Gerontology Institute
Senior Citizens Center

Philanthropy (5)

Economy Shop
Neighborhood Giving Project
Nineteenth Century Charitable
Association
Oak Park Women's Guild
Oak Park-River Forest
Community Foundation

Workforce Development (2)

African American Christian Foundation
Rescue Foundation

Youth Development (3)

Operation FAM
Refugee Education & Adventure
Challenge
YEMBA